



The people working in your business can fall under a range of categories of employment.

- 1) **Full-time employees** -Most employers define full-time employees as those who regularly work 35 to 40 hours a week. These employees typically are entitled to benefits such as paid sick leave and vacation and insurance coverage.
- 2) **Part-time employees**-Part-time employees are any employees who work less than a full-time schedule and may receive some benefits. Temporary employees may work either a full or part-time schedule but are usually hired for a specific project or for a finite period of time and do not receive any benefits.
- 3) **Casual employees** -Used in place of the term “independent contractor”. In the US, it refers to a person who can work as many hours as he or she likes for a company, or for multiple companies.
- 4) **Probationary employees** - Employees serve a six-month probationary period, which may be extended to nine months if documented performance concerns exist.
- 5) **Fixed term employees**- A person with a contract of employment which is due to end when a specified date is reached, a specified event does or does not happen or a specified task has been completed.



## LET'S TALK

- 1) **What are the categories of employment in your country?  
Describe each.**
- 2) **Which categories of employment you belonged? Are you satisfied  
with the benefits you receive?**
- 3) **If you're not satisfied with the benefits that you get, what changes  
do you like?**